

A decorative graphic featuring a thin yellow circle. A thick black left bracket '[' is positioned on the left side of the circle, and a thick yellow right bracket ']' is on the right side. A horizontal bar with a yellow-to-white gradient is centered across the circle, containing the title text.

# Life Cycle Management Command

“Real life Challenges and Implementation  
Strategies Associated with Integrating  
Acquisition and Sustainment Operations.”

Workgroup Two

# [LCMC Challenge and Barriers]

- Challenge
  - Overcoming Cultural Barriers at all levels– from working group to Senior Leadership
- Cultural Barriers– What are they?
  - Stovepipes
    - Acquisition, Sustainment, and R&D with their respective focus areas of Cost, Schedule, and Performance; Readiness; Technology
    - Resources/Money Streams– RDT&E, AWCF, O&M
    - Training Tracks
    - Developmental and Job Assignments
    - Metrics– focus on stovepipe segments vs. Total Life Cycle Systems Metric(s)

# [ LCMC Solutions ]

- Doctrine and Training
  - Develop Life Cycle Doctrine
  - Review and Restructure current training IAW Doctrine– Life Cycle training
  - Review current Acquisition Corps certification requirements/statues
  - Train teamwork
- Resources
  - Sustain and equip PEG consolidation– single resource “voice” ... resources drive behavior
- Development and Job Assignments
  - Civilian-Military cross training assignments throughout individuals career
- Common goals and Vision
  - Common ASA(ALT)- AMC Commander’s intent- expressed in day –to-day actions, critical taskings, communications forum
- Strategic Communication Plan
- AMC-ASA(ALT) staff integration– LCM taskings for resource requirements, mission execution etc



# Civilian Deployment

“How will we operate, with regard to the civilian workforce deployed in theater – training, arming, and equipping.”

Workgroup Two

# Civilian Deployment Challenge

- Defining the way Military will fight future wars
- Identify requirements for deployable civilian workforce
- Sourcing the identified deployable civilian requirement
  - Recruit/Develop
  - Train
  - Equipping/Arming

# Civilian Deployment Solutions

- Educate Senior Leaders
- Develop a workable model to accomplish the recruit, train, and equip mission
  - Competitive compensation
  - Tour length, tax breaks, compensations
  - Exercise and train in peace as we will operate in war

# Model Template

Parallel Prep of the  
Deploying civilian workforce

